



Service Carpenter Foreman

About the Company

Black Mountain Construction builds and remodels exquisite master crafted homes, estates, and high-rise interiors in the San Francisco Bay Area, Napa, Lake Tahoe, and surrounding regions. To see what we do and who we are, visit blackmountainconstruction.com.

Position Overview

Our Service Carpenter Foremen will support the Service Superintendents to execute a variety of projects. Responsibilities will include performing routine maintenance tasks, executing service projects / home updates, assisting with property protection, subcontractor management and procurement, and performing a variety of concierge services. Successful Carpenter foremen within the service department apply the eye of a craftsman, plan and manage time effectively across multiple projects, and collaborate with a wide variety of people inside and outside of the business to support execution. Foremen are "bags-on", putting work in place while also coordinating and lining out crew and subtrades. This role is critical to building a cohesive team that understands the expectations around daily production goals, quality, and design intent.

Qualifications And Skills

- Our Service Carpenters Foreman must have 5 + years of high-end construction experience.
- General construction knowledge across trades.
- Able to perform service calls and small projects.,
- Valid driver's License (**Company van provided**).
- A desire to work hard with a team and the ability to take on progressively more responsibility.
- Candidates will show an aptitude for precision, a passion for troubleshooting unique build requirements and the ability to easily absorb and demonstrate new skills.
- Ability to line out crew and subcontractors and communicate/maintain Black Mountain's quality standards
- Be a team player and foster a positive and constructive attitude environment onsite



- Exhibit good manners, respect for the team, subcontractors, and clients
- Consistently work toward a high level of accuracy and efficiency
- Ability to manage stress and maintain composure in challenging situations
- Demonstrate accountability

Responsibilities And Duties

- Run small projects as a working lead; coordinate and direct crew and subs to maximize productivity
- Develop daily schedule and be responsible for its execution
- Schedule and manage subcontractors to ensure work is completed to code and according to plan
- Be the company representative with the superintendent is not on site
- Discuss work with clients, architects, partners and inspectors with integrity, clarity and patience
- Maintain effective, respectful communication at all times with field crew, subs, clients, partners and team
- Minimize material use to prevent waste and unnecessary cost
- Manage material deliveries, handling, storage, and placement
- Be a positive advocate for safety in action and attitude; reinforce awareness to reduce the risk of injury or citation and know OSHA requirement for your location and site
- Maintain job site security (ie. ensure safety of all people, tools, and materials)
- Maintain accurate documentation in the daily job log
- Plan and communicate site production expectations with crew daily; participate in quality control
- Manage building layout & dimensional control, proficient with use of builder's level
- Proactively plan and communicate
- Possess technical and working knowledge of building methods and construction practice

What We Offer

The company offers the following benefits and pays 100% of medical, dental and vision premiums for employees and their dependent for Kaiser HMO plan and a buy-up option for an Anthem PPO plan.



- Medical
- Dental
- Vision
- Life Insurance
- Simple IRA with 3% matching after 6 months of employment
- Paid Time Off of up to 80 hours within a year
- 10 Paid Holidays
- Fun company events

Why Work with Black Mountain Construction?

We are a fun, easygoing bunch of professionals who take a lot of pride in the work we do. We acknowledge the contributions and talents of our biggest asset (our team members!) by providing recognition, on the job training and opportunities for advancement. We're looking for someone with a high-level of integrity, who shares our values as a business.

Black Mountain Construction is an Equal Opportunity Employer and will consider qualified candidates for employment pursuant to the San Francisco Fair Chance Ordinance.