



## Laborer/ Skilled Laborer

### About the Company

Black Mountain Construction builds and remodels exquisite master crafted homes, estates, and high-rise interiors in the San Francisco Bay Area, Napa, Lake Tahoe, and surrounding regions. To see what we do and who we are, visit [blackmountaindev.com](http://blackmountaindev.com).

### Position Overview

The Laborer / Skilled Laborer position reports to the Project Manager, Superintendent, and Assistant Project Manager-Superintendent on the job site s/he is assigned to. This position is responsible for all necessary manual construction labor, housekeeping, safety, and any assistance required by the jobsite supervisor.

### Essential Job Functions

- Clean and prepare construction sites, including laying and removing protection,
- clearing and hauling debris, and any other tasks as required by the supervisor.
- Maintain a safe and clean job site by handling materials and storing them properly,
- picking up and removing all tools and equipment when not in use, and securing the jobsite daily
- Operate a variety of basic hand and power tools, as directed by the supervisor.
- Unload and load materials, assist in demolition, digging trenches, working with concrete, raising and taking down structures such as scaffolding and other construction manual labor as required by the jobsite supervisor.
- Help maintain site safety throughout the construction process by maintaining equipment, removing possible hazards, from the site, and cleaning up materials that contractors leave behind
- Follow all safety procedures on the job site and report violations or incidents immediately to supervisor or management
- Install traffic control devices or direct traffic
- Assist driver and carpenter as directed by the supervisor
- Pick up and deliver materials, if required



## Required Skills

- Be a responsible individual capable of teamwork, showing up on time, and working hard.
- Be able to communicate in English.
- Have a valid driver's license and reliable transportation to job sites located in San Francisco and East Bay Area
- Possess the mechanical aptitude to safely use basic hand tools (hammer, screwdriver, tape measure, shovel, etc.). Skilled Laborer must also be able to use hand-held power tools (Drills, various types of saws, Sawzall, etc.) and use a variety of motorized equipment (Forklift, dollies, etc.)

This is an excellent opportunity to grow your skills by working with experienced construction professionals in an established company building exciting projects. If you are a responsible person looking for consistent full-time work, please send us a copy of your resume.

## What We Offer

The company offers the following benefits and pays 100% of medical, dental and vision premiums for employees and their dependent for Kaiser HMO plan and a buy-up option for an Anthem PPO plan.

- Medical
- Dental
- Vision
- Life Insurance
- Simple IRA with 3% matching after 6 months of employment
- Paid Time Off of up to 80 hours within a year
- 10 Paid Holidays
- Fun company events



## Why Work with Black Mountain Construction?

We are a fun, easygoing bunch of professionals who take a lot of pride in the work we do. We acknowledge the contributions and talents of our biggest asset (our team members!) by providing recognition, on the job training and opportunities for advancement. We're looking for someone with a high-level of integrity, who shares our values as a business.

Black Mountain Construction is an Equal Opportunity Employer and will consider qualified candidates for employment pursuant to the San Francisco Fair Chance Ordinance.