



## Laborer/ Skilled Laborer

### About the Company

Committed to quality since 1989.

For over three decades, Black Mountain Construction has been delivering projects of exceptional quality and distinction. We believe your residence should reflect yourself and your vision.

Specializing in luxury estates, tower residences, remodels, and high-end retail construction, our experienced team takes great pride in every project we undertake. We are fueled by passion and thrive on the excitement and challenges of each endeavor.

Under the leadership of owner Jeffrey Woods, Black Mountain Construction upholds a commitment to quality and integrity. We believe in responsible and realistic building practices, ensuring the entire construction process is positive and rewarding. Jeff's hands-on management philosophy emphasizes communication and teamwork as fundamental pillars of our approach.

With a wealth of experience in the construction and early project development field, we bring together timeless craftsmanship and innovative expertise. Our dedication to excellence drives us to assemble a precision building team of true professionals and visionaries in architecture, interior design, and engineering. We have relationships with some of the best artisans, craftsmen and vendors from around the world. This collaboration allows us to meet and exceed our client's expectations, creating inspiring and enduring spaces.

**Salary Range:** \$22/hr.- \$ 32/hr.

### Position Overview

The Laborer / Skilled Laborer position reports to the Project Manager, Superintendent, and Assistant Project Manager-Superintendent on the job site s/he is assigned to. This position is responsible for all necessary manual construction labor, housekeeping, safety, and any assistance required by the jobsite supervisor.



## Essential Job Functions

- Clean and prepare construction sites, including laying and removing protection, clearing and hauling debris, and any other tasks as required by the supervisor.
- Maintain a safe and clean job site by handling materials and storing them properly, picking up and removing all tools and equipment when not in use, and securing the jobsite daily
- Operate a variety of basic hand and power tools, as directed by the supervisor.
- Unload and load materials, assist in demolition, digging trenches, working with concrete, raising and taking down structures such as scaffolding and other construction manual labor as required by the jobsite supervisor.
- Help maintain site safety throughout the construction process by maintaining equipment, removing possible hazards, from the site, and cleaning up materials that contractors leave behind.
- Follow all safety procedures on the job site and report violations or incidents immediately to supervisor or management
- Install traffic control devices or direct traffic.
- Assist driver and carpenter as directed by the supervisor.
- Pick up and deliver materials, if required

## Required Skills

- Be a responsible individual capable of teamwork, showing up on time, and working hard.
- Be able to communicate in English.
- Have a valid driver's license and reliable transportation to job sites located in San Francisco and East Bay Area
- Possess the mechanical aptitude to safely use basic hand tools (hammer, screwdriver, tape measure, shovel, etc.). Skilled Laborer must also be able to use hand-held power tools (Drills, various types of saws, Sawzall, etc.) and use a variety of motorized equipment (Forklift, dollies, etc.)



## Why Work with Black Mountain Construction?

We are a team of seasoned professionals with 35 years of experience in the industry. We take immense pride in our work and value the contributions and talents of our most significant assets, our team members. At Black Mountain Construction, we offer recognition, on-the-job training, and opportunities for advancement. If you are a high-integrity individual who shares our business values, we'd love to have you on board.

Black Mountain Construction is an Equal Opportunity Employer and will consider qualified candidates for employment pursuant to the San Francisco Fair Chance Ordinance